

REACH Services, Inc.

ANNUAL
Report



2022 – 2023

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Agency Overview

Resurgent Education and Community Health Services, Inc. (REACH Services) is a private, non-profit organization that is located in Fayette County, Georgia since its inception in 1992. Our agency provides a total array of comprehensive, high quality, family services in a holistic manner. Currently, REACH Services, Inc. receives the following funding to provide services to families;

1) a direct grant from the Administration for Children, Youth and Families, Department of Health and Human Services to administer a Head Start program for children ages birth to five years from low-income families,

2) funds from Bright From the Start: Georgia Department of Early Care and Learning to administer (a) a Georgia Pre-Kindergarten program and (b) a Child and Adult Care Food Program;

3) funds from Georgia Department of Human Resources, Division of Family and Children Services' CAPS Program, to provide extended day services to Head Start eligible children, in Fayette County, Georgia.

Our Head Start program has 2 options where services are provided to children and their families which are; (a) in the center, and (2) in the home. Because we offer services in more than one program option, it has enhanced our efforts to strengthen the support system which is provided for families as they work to improve their overall quality of life.

REACH Services, Inc. will continue to remain sensitive to the unmet needs of children and their families, while adhering to our focus of making a positive difference in the lives of the individuals we serve.

Agency Mission

To provide high quality early childhood programs, that promote the social, emotional, physical, and intellectual development of our students in a positive environment, and empower low-income families to become self-sufficient.

Goals

- A. To develop and maintain high quality, developmentally age appropriate, early childhood programs where children will benefit from caring and nurturing adults. These individuals have a strong understanding regarding the uniqueness of the individual development of children, thereby preparing them for school readiness, while simultaneously engaging their families.
- B. To provide on-going staff development training to ensure that comprehensive, professional and quality Early Childhood program services are provided to enrolled children and their families. By enhancing the education and training opportunities for employees, it will strengthen their skills, thereby providing a stable, enriched work environment.
- C. To help empower families to acquire social mobility in our society, improve their standard of living and practice appropriate advocacy roles for their children. Parents are given continuous opportunities to develop self-sufficiency skills, which include adult training in the areas of job skills development, literacy, ESL classes, GED preparation, health, nutrition guidance workshops, etc.

Vision

REACH Services primary vision for parents is to empower families in their efforts to eliminate any barriers to achieving self-sufficiency, while involving community collaborative as stakeholders.

The agency realizes that inherent in the provision of quality services is the need for ongoing planning, implementation, review, evaluation and revision of the program. These activities occur to ensure that Head Start Performance Standards, federal, state, local and other applicable regulations are consistently met. This embraces the need for avoiding any gaps in the delivery of comprehensive child development services to low-income children. Developing School Readiness goals and activities will ensure that children will have ongoing opportunities to develop the knowledge and skills necessary to be successful in school and for later learning in life. The ultimate goals are that children will be ready for school, families will become ready to support their children's learning and schools are ready to receive them.

Values

The provision and promotion of high quality program services, while adhering to a mission which ensures that standards of excellence exist through long term, positive, community partnerships.

- The operation of an agency in a manner that promotes its success and integrity.
- A systematic approach to achieving School Readiness for children while simultaneously having partnerships with programs, families, and the community.
- Family Engagement efforts to build and strengthen our relationships with the families we serve.
- Being sensitive to the unmet needs of our children and their families.

REACH Services, Inc.'s focus is to make a positive difference in the lives of the families we serve.

Services Provided to Families

Our agency continues to be committed to providing comprehensive services designed to assist low-income individuals obtain and retain employment and educational opportunities. By providing these needed services, our program will assist parents in their efforts to eliminate any barriers to achieving self-sufficiency. Additionally, maintaining these standards of excellence will result in our Early Childhood Programs, continuing to empower children as well as strengthening their parents' ability to improve their lives. During program year 2022-23, a total of 85 children were served in the Head Start program, and 56 in the Early Head Start. Head Start and Early Head Start did not achieve its funded enrollment of 161 and 76 respectively, because of the challenges resulting from the aftermath of the COVID -19 virus pandemic. All children enrolled in Head Start and the Early Head Start programs participated in the Child and Adult Care Food Program.

Parents participated throughout the year in training workshops, father/male involvement and grandparent initiatives, volunteered in the classrooms and in other program activities.

Parents are given continued opportunities to develop and enhance their self-sufficiency skills. Fayette County Head Start will continue to develop and maintain long term, collaborative agreements/arrangements with community partners who provide services to families, which have been identified as being needed or of interest to them. These partnerships have proven to be a positive means of ensuring that comprehensive services are provided to families which meet as well as exceed the program's federal mandates.

REACH Services, Inc.- Fayette County Head Start's commitment of providing high quality services is evaluated by the Department of Health and Human Services who conduct On-

Site reviews. Our last OHS Review results determined that the program is in compliance with all federal regulations and mandates with the exception of the provision of mental health services.

The provision of these services will be implemented in January, 2024.

REACH Services, Inc. operates on a fiscal year from April 1 to March 31. Our most recent Annual Financial Audit completed for this fiscal year information is listed below. This information and illustrations summarizes the total income and expenditures for the most recent audited fiscal year, FY 2022 – 2023.

Budgetary Information

Program Title/Source	Income
Head Start	1,621,086
Early Head Start	1,165,671
Head Start COVID-19 & American Rescue Plan	426,321
Georgia Pre-Kindergarten	359,693
Child and Adult Care Food	99,977
Contributions/In-Kind	746,581
Total	4,419,329

Expenses

Budget Line Item	Expenses
Salaries and Benefits	1,892,664
Materials/Supplies	98,401
Building Maintenance/Equipment	207,520
Occupancy and Utilities	418,569
Contractual Services	270,517
Other Program Services	183,875
Total Expenses	3,071,546

Table 1:

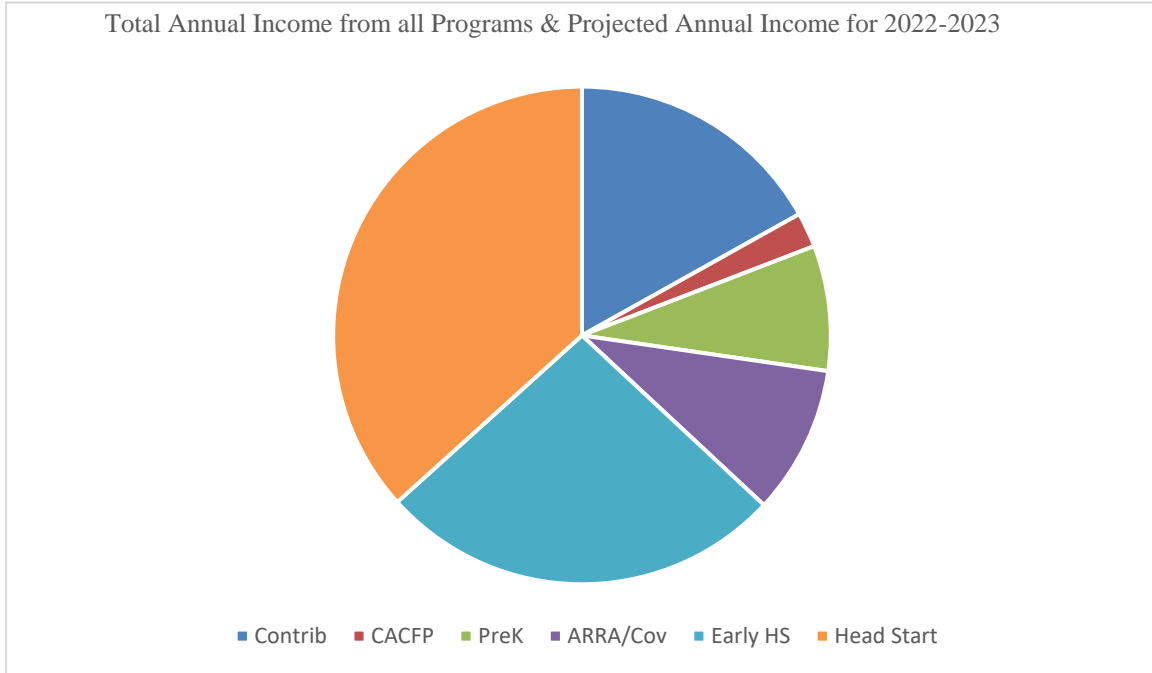
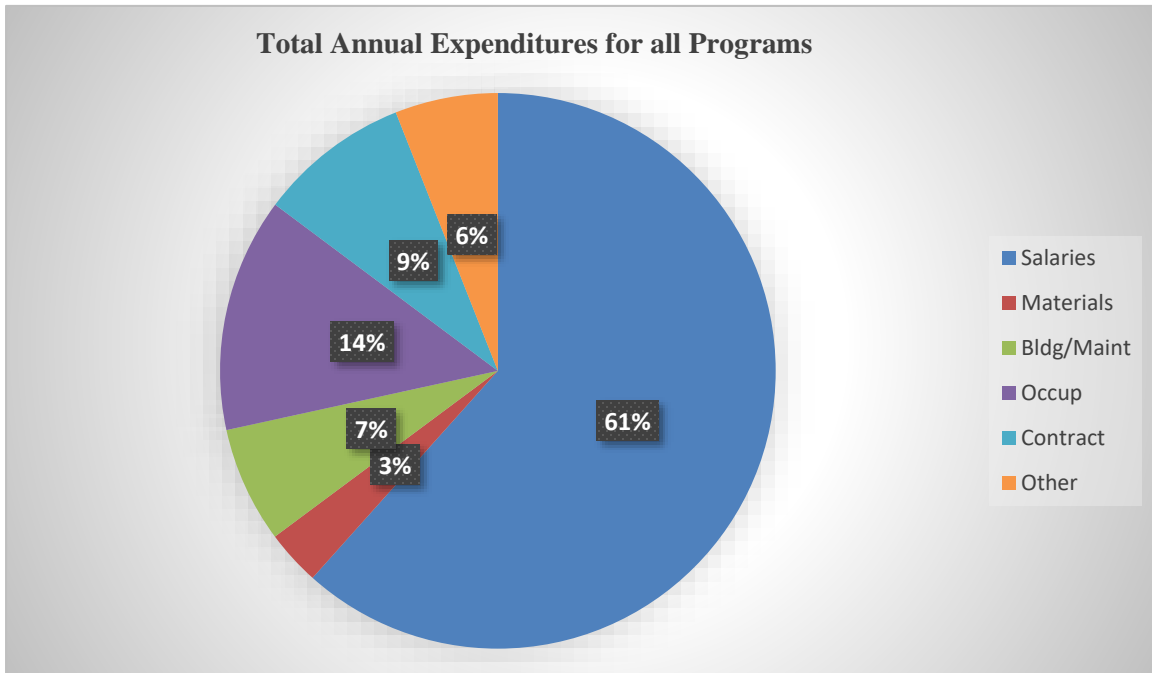


Table 2:



Child Outcomes

Fayette County Head Start and Early Head Start served a total of 141 children during the 2022 – 2023 program year. The program did not achieve 100% of its funded enrollment of 161 children on a monthly basis, who were all eligible to receive Head Start Services and 100% of its funded enrollment of 76 in its Early Head Start program. The under enrollment was the result of the challenges resulting from the aftermath of the COVID-19 virus pandemic. Comprehensive services were provided in the areas of education, health, social services, parent involvement and family engagement services to all children and their families who were enrolled.

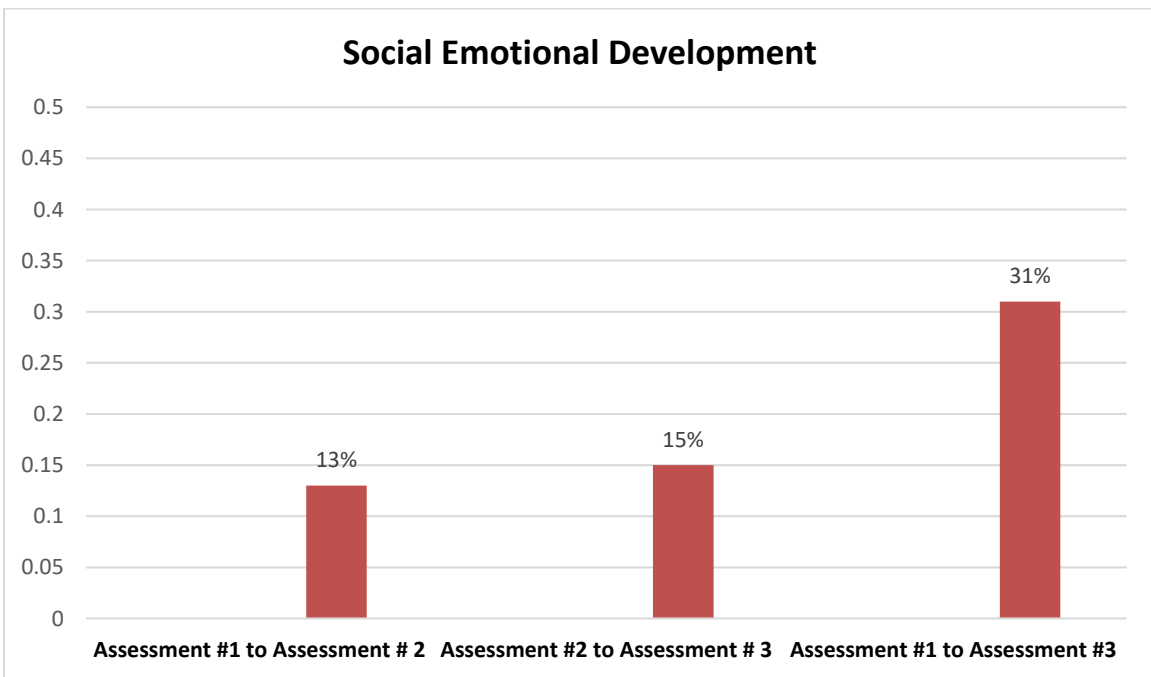
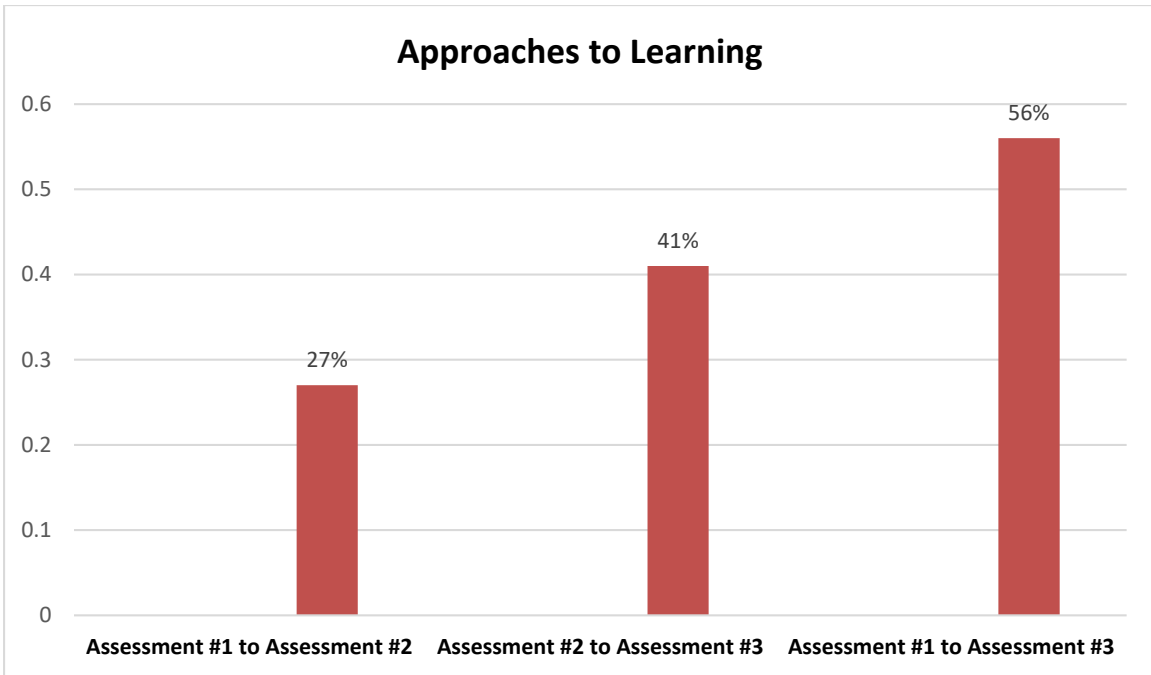
Fayette County Head Start’s commitment of providing comprehensive services was evident in the percentage of children that received services mandated in health as well as the progress shown in other areas throughout the program year. In the areas of health, children received the following;

	Head Start/Early Head Start
a. Preventive/Primary Medical Exams =	86% / 86%
b. Preventative/Dental Exams =	80% / 88%

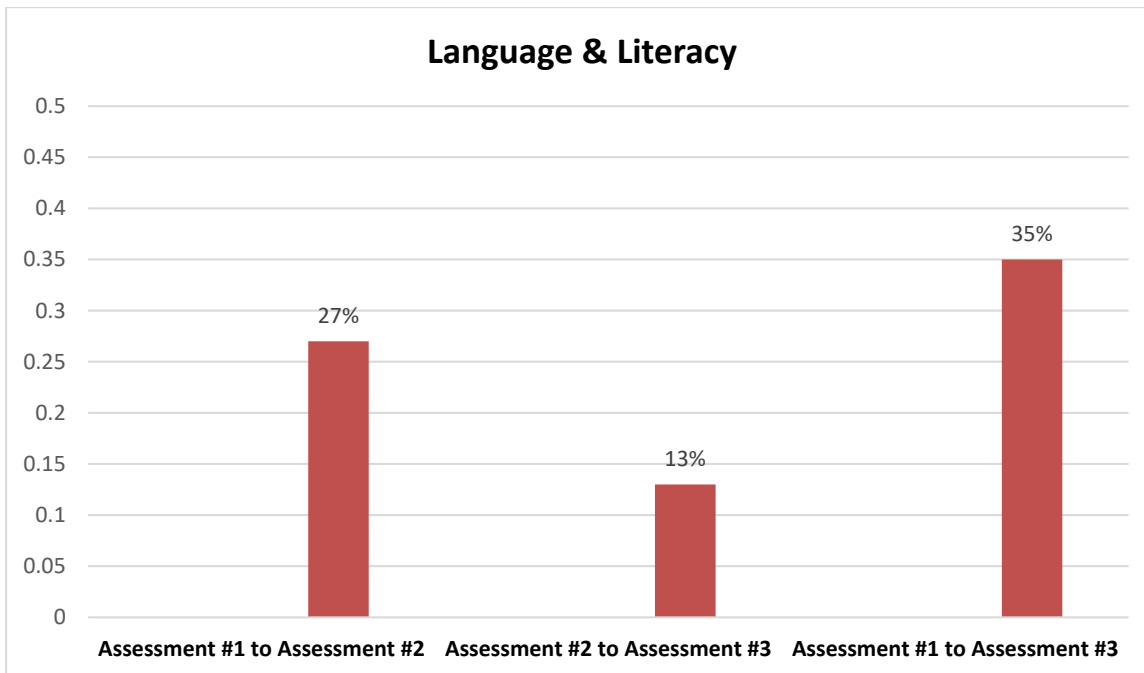
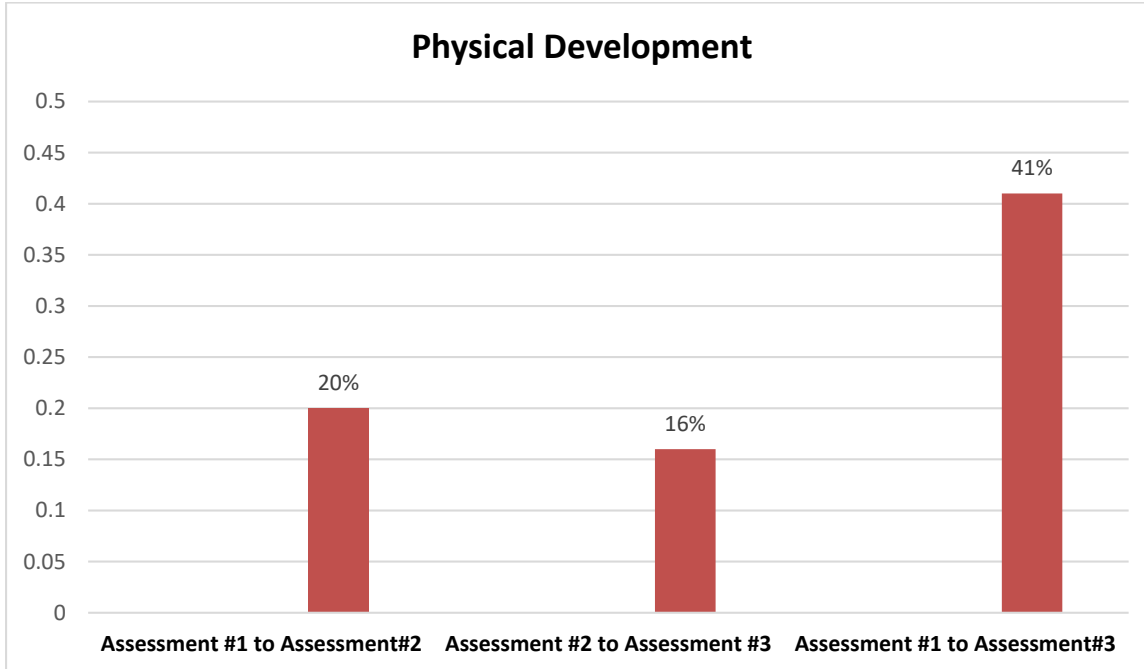
The less than 100% completion of medical and dental examinations of children, within the first 90 days of enrollment was influenced by the fact that some children left the program within that timeframe, i.e. they were enrolled less than 90 days or there were other family issues which prevented them from meeting this deadline.

Enrolled children showed progress in all cognitive and physical/health areas as follows;

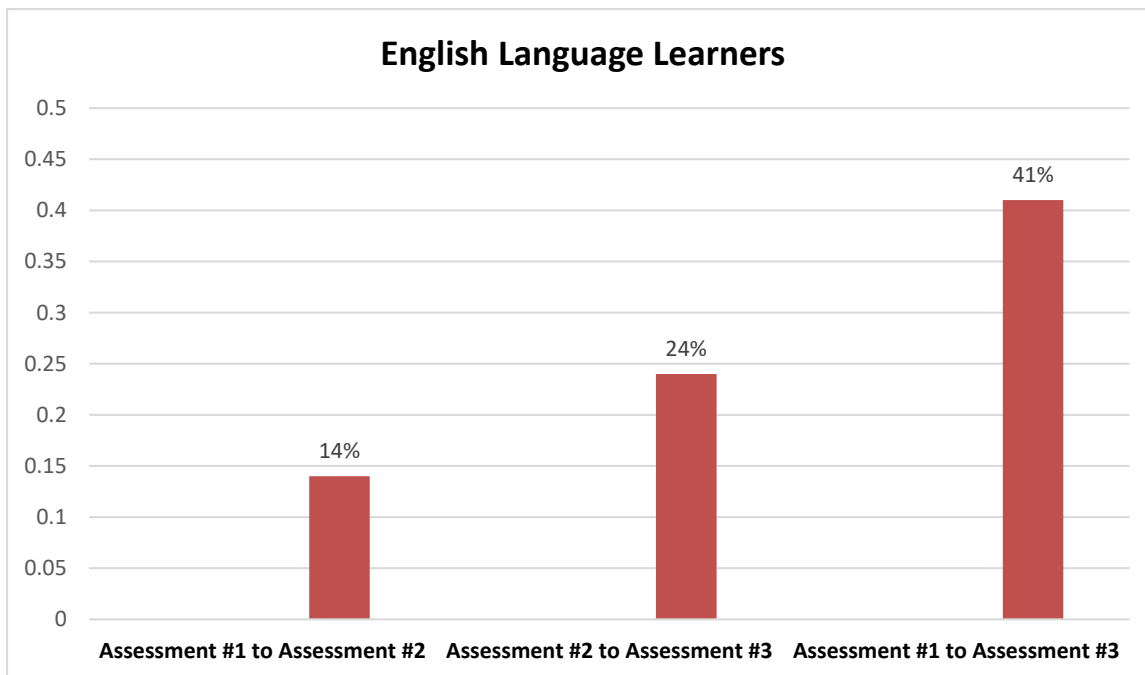
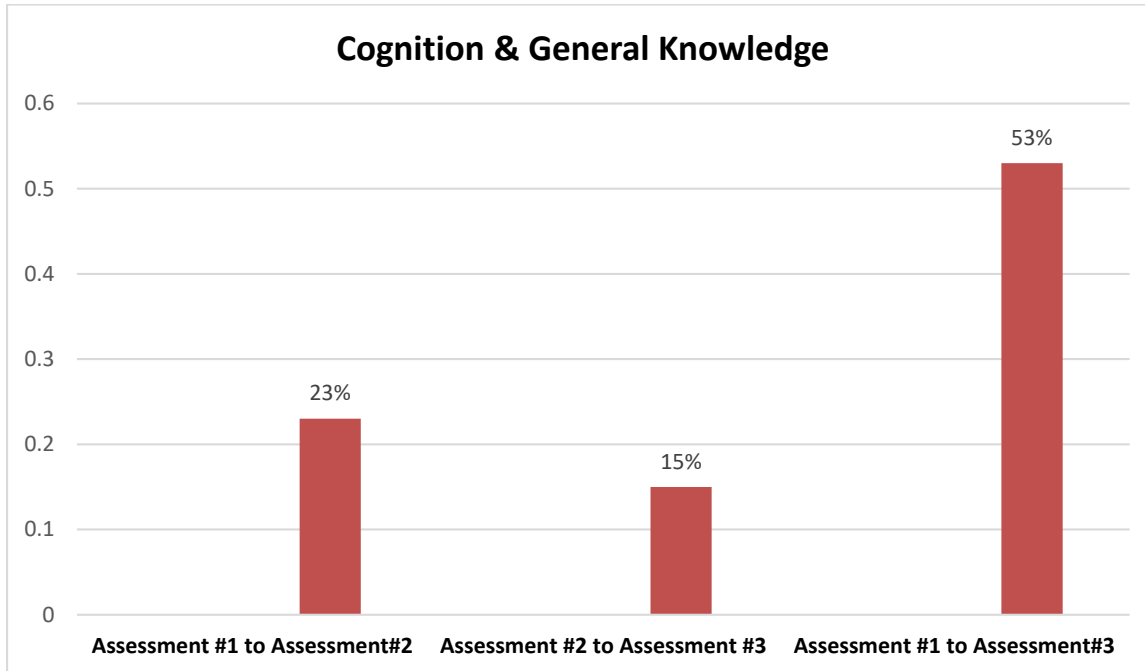
REACH SERVICES, INC.
HEAD START CHILD OUTCOMES GAINS REPORT 2022-2023
4 Year Olds



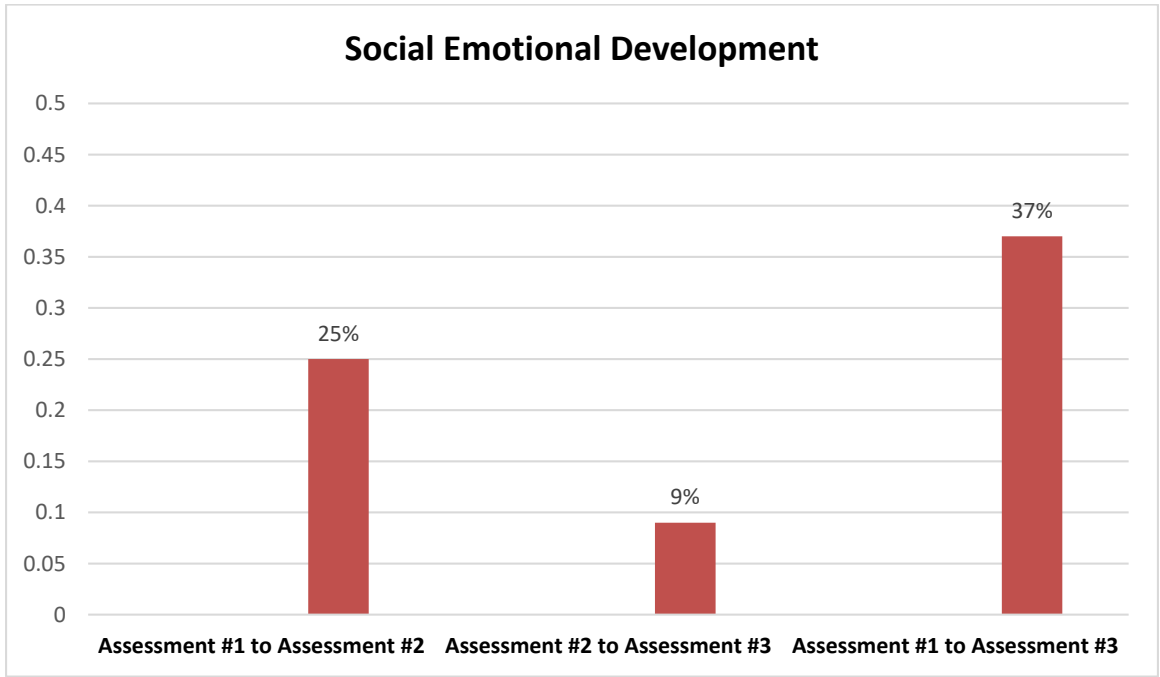
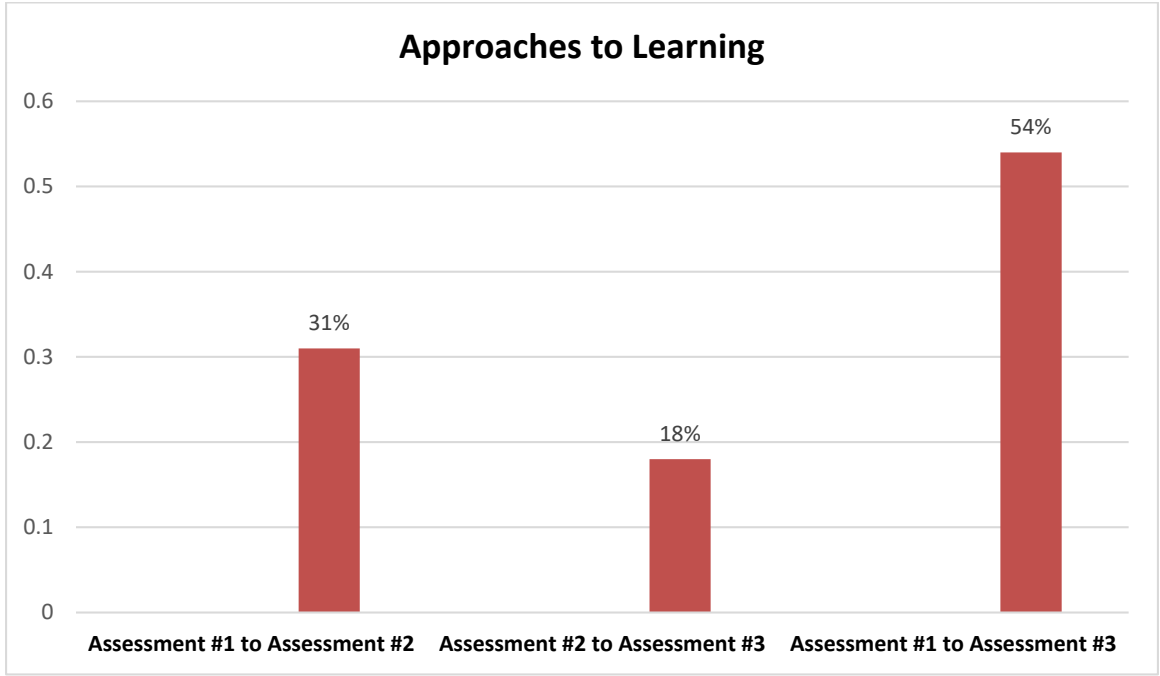
4 Year olds charts continued



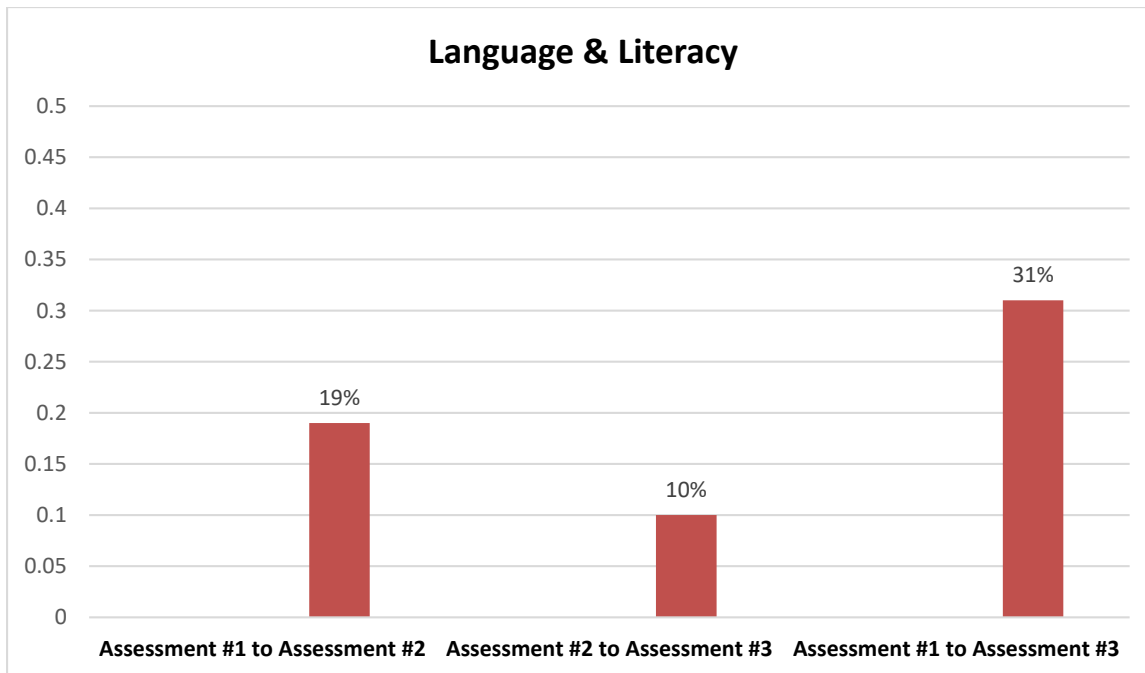
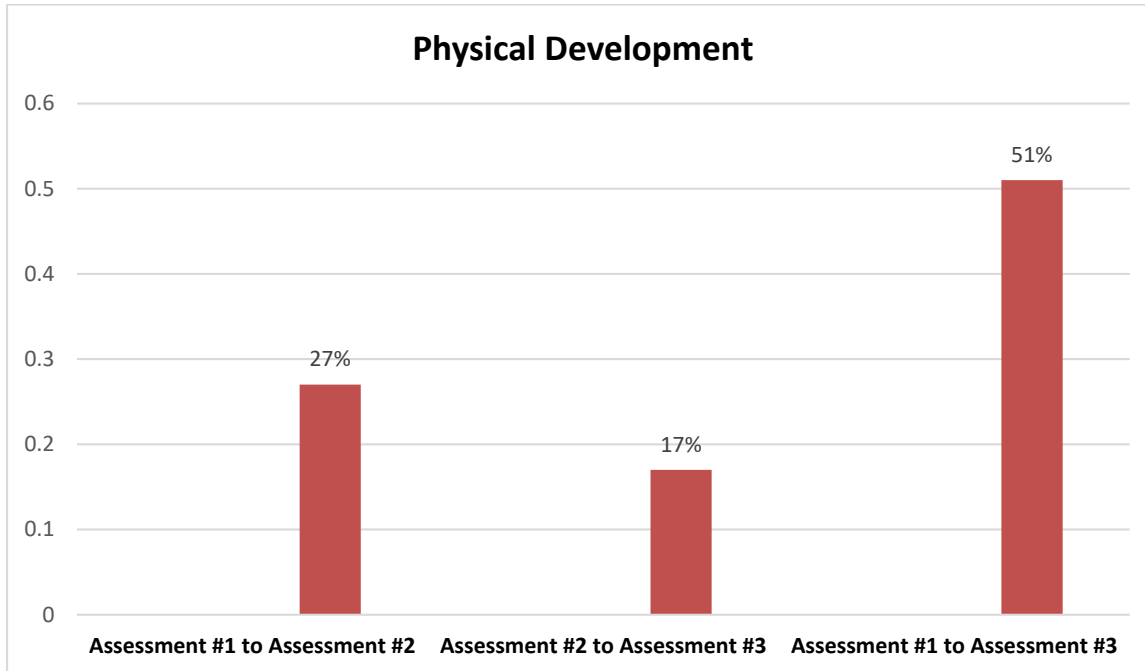
4 Year olds charts continued



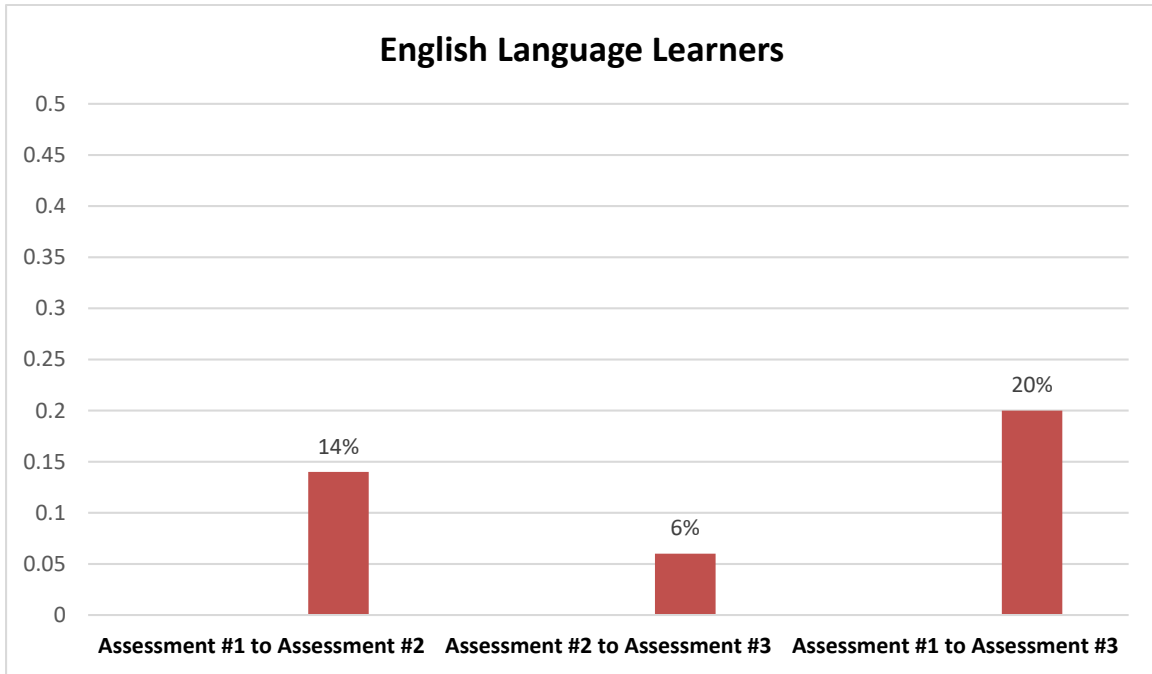
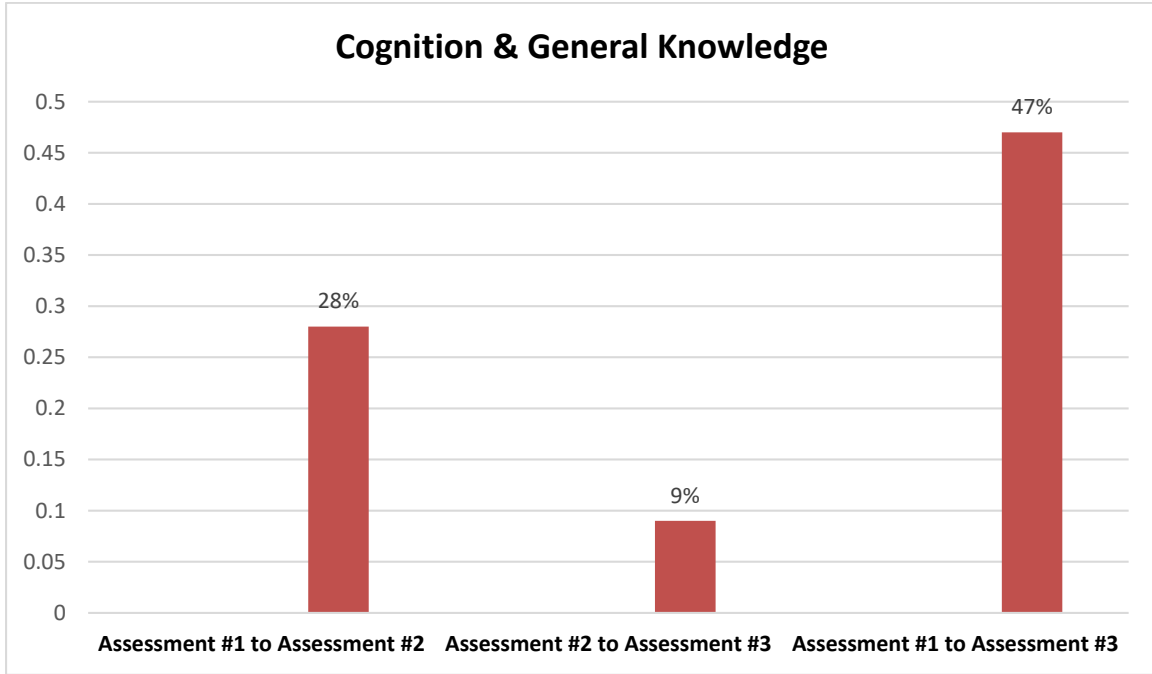
REACH SERVICES, INC.
HEAD START CHILD OUTCOMES GAINS REPORT 2022-2023
3 Year Olds



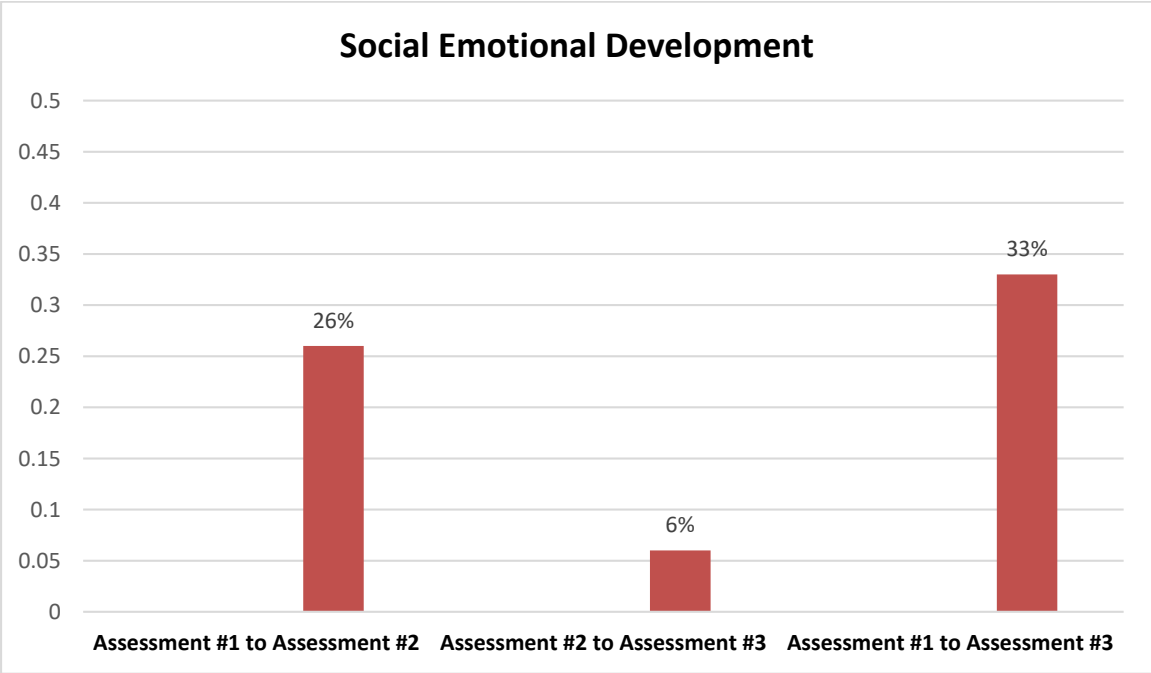
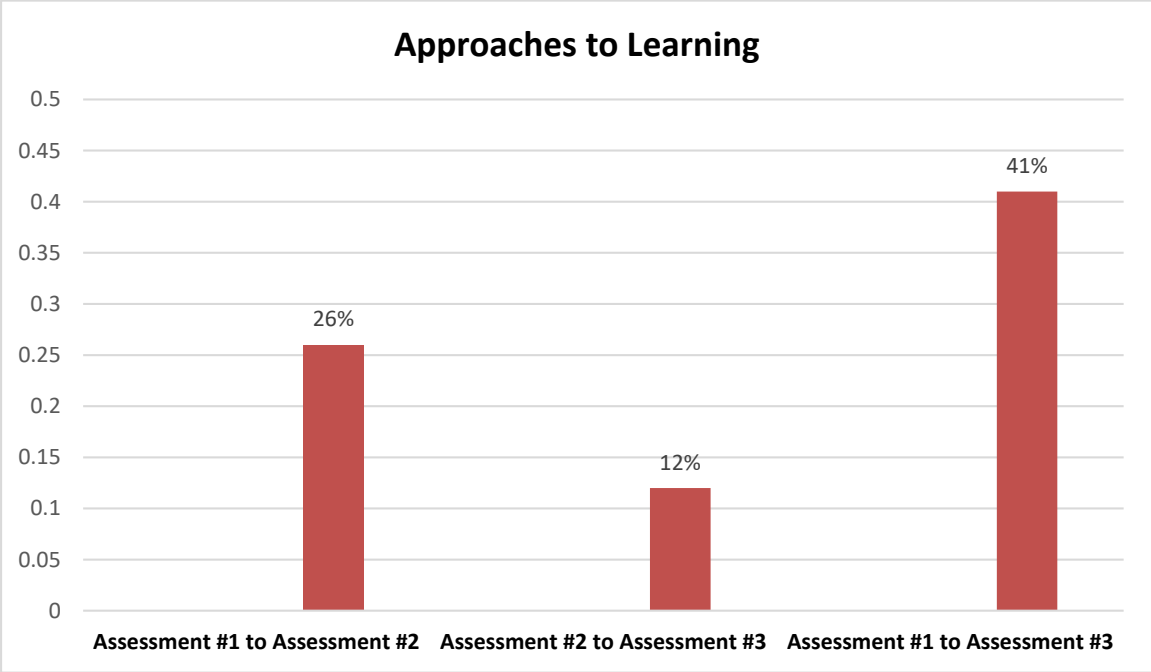
3 Year olds charts continued



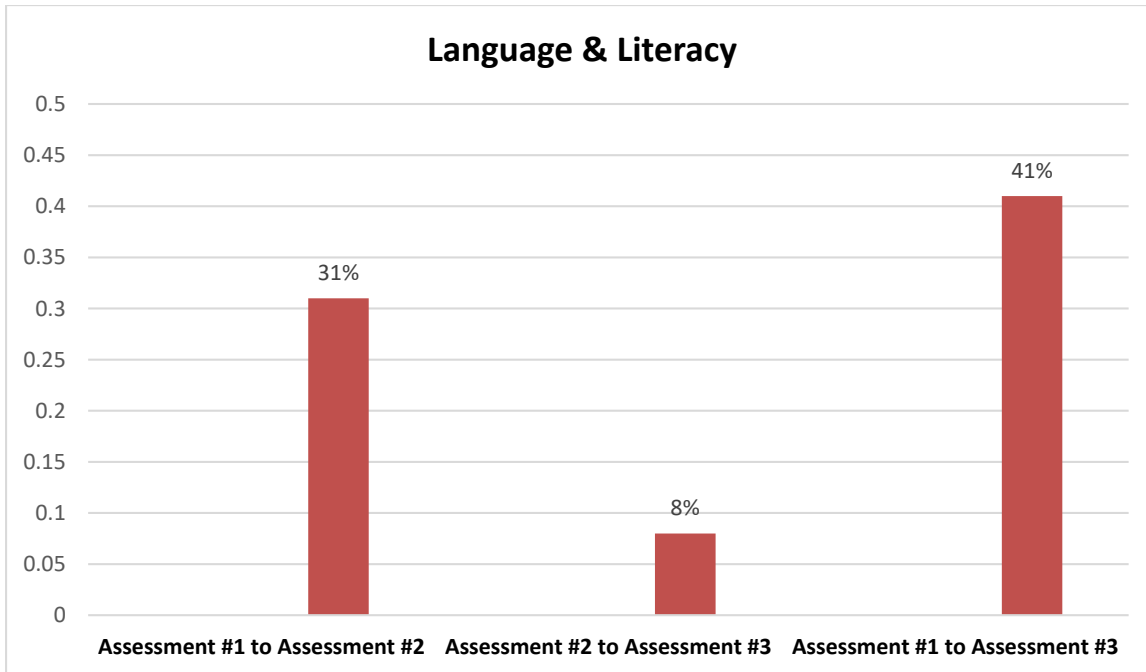
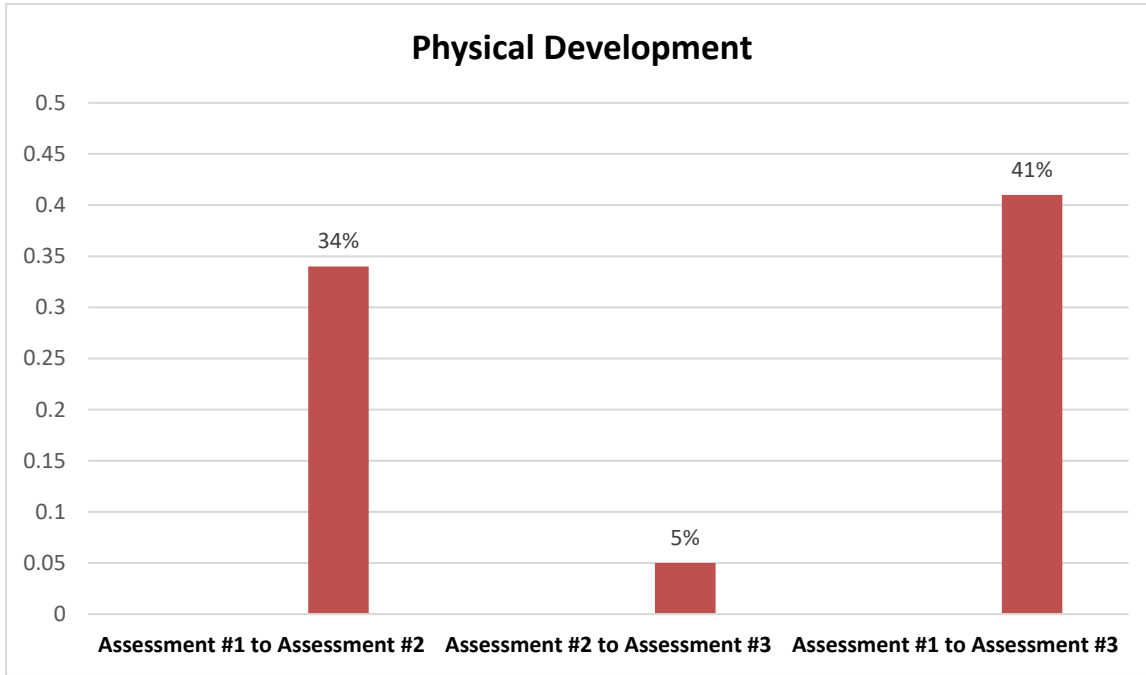
3 Year olds charts continued



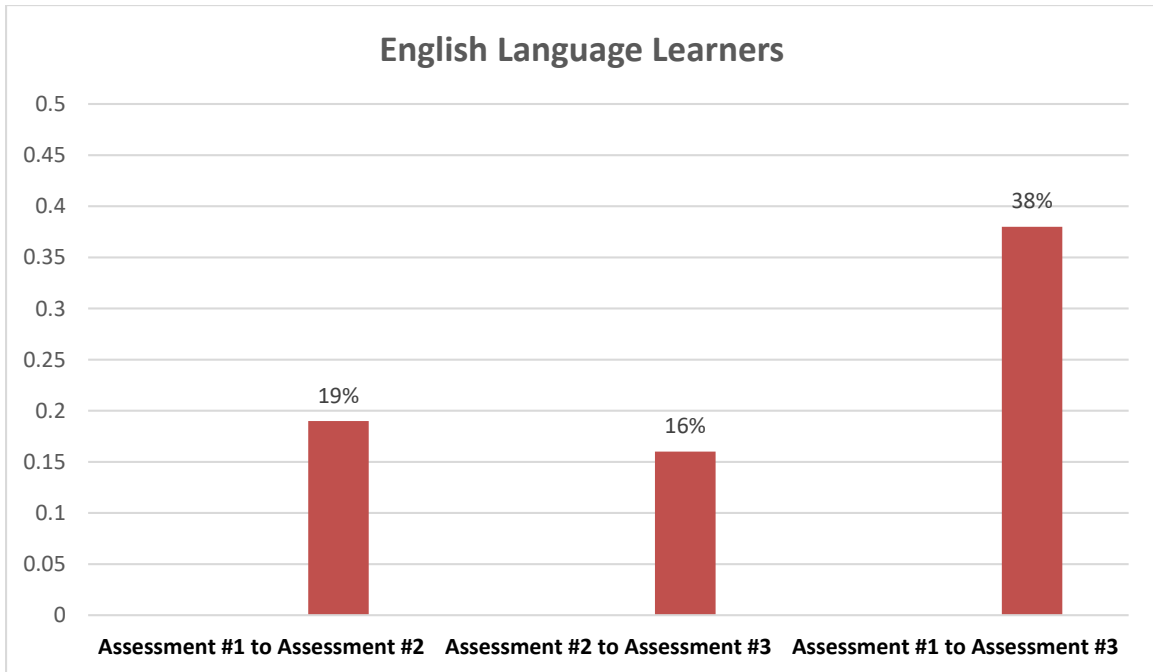
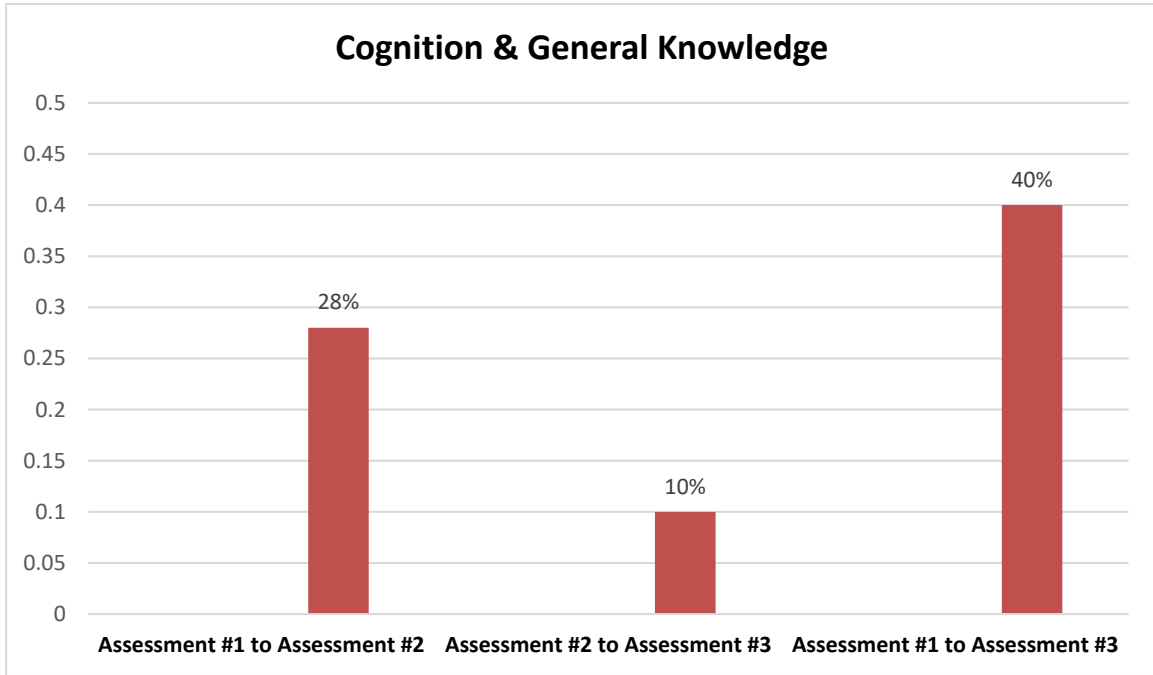
REACH SERVICES, INC.
EARLY HEAD START CHILD OUTCOMES GAINS REPORT 2022-2023
Infant and Toddlers



Early Head Continued



Early Head Continued



The annual Outcomes Charts revealed significant gains in all required Elements/Indicators and Domains.

Transition Services

Fayette County Head Start and Pre-Kindergarten programs transitioned a total of 56 children into kindergarten programs, in their respective local schools. A total of 35 Early Head Start children transitioned into Preschool Head Start. The Grantee implements transition activities early in the program year to ensure that children leaving our child development program have a smooth entry into the Preschool Head Start, public school or another pre-kindergarten placement. Families are supported throughout the transition process. To promote the continued involvement of parents in the education and development of their child, upon transitioning to school, the program takes the following steps;

- Provide education and training to parents in order to prepare them to exercise their rights and responsibilities concerning the education of their children in the elementary school setting.
- Assist parents to communicate with teacher and other personnel so that they can participate in decisions related to their child's education. Additional transition activities include;
- Coordinating with schools and other agencies to ensure that a child's relevant records are transferred to the school or next placement upon signed parent request.
- Conducting outreach activities to encourage communication between staff and their school counterparts.
- Conducting meetings which include Head Start or Pre-kindergarten teachers, parents and kindergarten or applicable school teachers. This activity occurs

through the Board of Education's "Shadowing Program."

- Conducting joint transition related training workshops for staff and the school system, or other applicable child development program staff. In coordination with child's parents, Fayette County Head Start/Pre-K notifies the prospective school of the transitioning child's upcoming enrollment, prior to the date of enrollment.